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EDUCATION

- Doctor of Philosophy**, Nova Southeastern University, Davie, FL 2002
Graduate School of Humanities and Social Sciences
Concentration: Marriage and Family Therapy
Dissertation: *Gay/Lesbian-Parented Families' Relationships with Larger Systems*
- Post-graduate Certification**, Nova Southeastern University, Davie, FL 1992
School of Social and Systemic Studies
Major Field: Marriage and Family Therapy
- Master of Science**, Nova Southeastern University, Davie, FL 1991
Center for Psychological Studies
Concentration: Counseling Psychology
- Bachelor of Arts**, Western Illinois University, Macomb, IL 1979
Major Field: Music Education/Music Therapy, Minor: Psychology

TEACHING / TRAINING

School of Social & Behavioral Sciences, Capella University, Minneapolis, Minnesota

Core Faculty, Marriage & Family Therapy Program

4/2004-present

Teach online courses to master's level learners, supervise individual final projects. Teach at remote residencies. Provide distance supervision to Site Based Learning interns. Served as chair on dissertations and committee member for dissertations. Attend staff meetings, design and revise courses, serve on committees. Teach in MFT and ASHB programs. Initial Co-author of MFT Track One Residential Colloquium Curriculum.

Faculty Clinical Lead

2/2008-2010

Assist Fieldwork Chair, mentor/train fieldwork faculty, consult to course development of practicum/internship courses for five CACREP specializations, assist in development of initial COAMFTE self study and in subsequent site visits, assist in regular review of fieldwork forms and clinical manual, orient all incoming practicum learners and site supervisors, assist in section enrollment assignments, and attend monthly meetings for continuous quality improvement of the fieldwork experience and processes.

Fieldwork Coordinator

7/2016-12/2017

Review learner applications for fieldwork sites in accordance with CACREP and COAMFTE requirements. Assist learners and site supervisors to submit materials via Capella's electronic documentation system, CORE Elms.

Heal Arts Institute, Fort Lauderdale, FL

Adjunct Faculty

1/2021-present

Mentor dissertation researchers to complete their research projects to complete a doctoral degree in Sexology. Guide the researcher as to literature reviews, choice and implementation of research methodology, drafting the final report, and defending the final document.

Graduate School of Humanities and Social Sciences, Nova Southeastern University, Ft. Lauderdale, Florida

Adjunct Instructor

5/1995- 7/2015

Teach master's courses, deliver lectures, supervise individual and group projects. Taught 10 different courses across the MFT Masters curriculum.

Seminole Tribe of Florida, Inc., Family Services Department, Behavioral Health Program, Hollywood, Florida

Head Start Mental Health Professional

5/1996 - 4/1998

Provided orientation and in-service training to the staff and parents of three reservation sites of the Seminole Preschool/ Head Start Program. Provided training on topics that include dealing with the child welfare system, what is mental health, integrating traditional and mainstream child-rearing practices, and affects of domestic violence, drug/alcohol abuse, and neglect on child development and family functioning.

School of Social and Systemic Studies, Nova Southeastern University, Ft. Lauderdale, Florida

Teaching Assistant

5/1993- 5/1998

Assisted graduate faculty with instruction of large master's classes. Delivered lectures, designed and supervised individual and group projects, evaluated written assignments. Taught seven different courses across the curriculum

SUPERVISION

Clinical Supervisor

4/1998-present

Private Practice, Ft. Lauderdale, FL. Providing clinical supervision and training for up to 6 pre-license therapists per group who work in their communities with children and families. Focus of supervision on models of family therapy, specific interventions, and therapeutic skills. Providing supervision mentoring to AAMFT Supervisor Candidates as they seek AAMFT Approved Supervisor status.

Smith Community Mental Health, Youth and Family Services, Sunrise, FL

Clinical Supervisor

7/2002- 3/2009

Providing clinical supervision and training for up to 25 pre-license and licensed therapists who work with children and families. Population receives services in their homes and schools. Focus of supervision on models of family therapy, interventions, and therapeutic skills.

PsychSolutions, Inc., Intensive therapeutic On-site Services, Coral Gables, FL

Clinical Supervisor

10/2002- 7/2004

Provide clinical supervision and training for up to 25 pre-license and licensed therapists who work with children and families. Population receives services in their homes, school, and juvenile delinquency residential setting. Focus of supervision on models of family therapy, interventions, and therapeutic skills.

CenterOne, Inc., Clinical Services Department, Ft. Lauderdale, FL

Director/Assistant Director of Clinical Services/Intern Program Coordinator

4/1998 - 7/2001

Supervised master's level students from local universities and post-master's interns seeking Florida State clinical licenses. Focus on clinical, ethical, legal, and professional practices. Utilize co-therapy, audio tape review and case notes for discussions of clinical progress, intervention and theoretical assumptions.

Seminole Tribe of Florida, Inc., Family Services Department, Behavioral Health Program, Hollywood, Florida

Family Therapy Intern Supervisor

5/1996 - 4/1998

Supervised master's level students from local universities in clinical and professional practices with a Native American Tribal population situated on four separate reservations throughout Southern Florida. Utilized co-therapy, direct observation, audio/video tape review, and case notes for discussion of case progress and interventions.

School of Social and Systemic Studies, Nova Southeastern University, Ft. Lauderdale, Florida

Adjunct Faculty Supervisor

1/1996 - 7/1996

Provided live supervision of a group of six Master's students in marriage and family therapy. Supervised group using a one-way mirror with access to phone-in suggestions. Facilitated group dynamics for learning clinical skills, application of theories, and professional activities such as charting, scheduling, and maintenance of confidential files.

Family Therapy Associates, Nova Southeastern University, Sunrise, Florida

Staff Therapist

9/1992 - 8/1994

Provided clinical supervision for first year doctoral and master's students in home-based and clinic settings using co-therapy and one-way mirrors.

CLINICAL EXPERIENCE

Private Practice, North Lauderdale, FL

2014-present

Licensed Therapist

Providing individual, couples, and family therapy to local clients utilizing co-therapy with clinical partner. Specializing in relational therapy models.

Smith Community Mental Health, Youth and Family Services, Sunrise, FL

Comprehensive Assessment Specialist

11/2001-1/2004

Investigate and assess foster children and their various environments including home, school, extended family, dependency and delinquent legal history, vocational and developmental status. Utilize a variety of assessment tools including AAPI, Achenbach, and clinical interviews. Observe children in home and school settings and make recommendations to the court and child welfare case managers.

CenterOne, Inc., Clinical Services Department, Ft. Lauderdale, FL

Director of Clinical Services

4/2000-7/2001

Directed the operations of 30 member staff of clinicians, support staff, volunteers and students from mental health and holistic disciplines. Responsible for designing forms for documentation, managing departmental budgets, monitoring grants, coordinating support groups, supervising students, and providing direct clinical services.

Assistant Director of Clinical Services/Staff Therapist

4/1998 - 4/2000

Provided psychotherapy services to adults and youth diagnosed HIV+. Population served includes a broad range of diverse clients from various ethnic, socioeconomic, and sexual orientation groups. Issues included coping with disease process, disclosure to family and friends, affects to primary relationships, and stigma from ethnic/cultural groups and society in general.

Seminole Tribe of Florida, Inc., Family Services Department, Behavioral Health Program, Hollywood, Florida

Family Therapist/Mental Health Professional

5/1996 - 4/1998

Provided family therapy services to children, couples and families of the Native American Tribe of Florida Seminoles on four of their six reservations. Consulted with peers on cases regarding child, family, and family therapy issues. Referrals received primarily from local intra-tribal departments of police, education, juvenile justice, and social services as well as community tribal members. Collaborated with these departments in providing coordinated continuum of care. Special focus on the staff, children, and families of the Seminole Preschool/Head Start Programs. Observed children and staff in class, made recommendations for further services, and provided clinic and home-based family therapy. Issues included child abuse/neglect, parenting and family dynamics, drug and alcohol abuse, sorting/integrating traditional and mainstream lifestyle choices. Families served are usually of complex multi-generational, inter-clan, inter-tribal, interracial composition.

Henderson Mental Health Center, Inc., Ft. Lauderdale, Florida

Family Intervention Team Therapist

9/1994 - 5/1996

Provided family therapy services to children and families in Broward County in a home-based setting. Referrals received from community Crisis Response Team, local psychiatric hospitals, and agency professionals. Assisted families to seek means to reduce the need for hospitalization. Worked collaboratively with larger systems in the community: child welfare, courts, schools, medical institutions. Provided written documentation to appropriate community agencies.

Family Therapy Associates, Nova Southeastern University, Sunrise, Florida

Staff Therapist

9/1992 - 8/1994

Provided therapeutic services to children, adults and families of various ethnic, socioeconomic and cultural backgrounds. Followed a brief systemic clinical model with an understanding of major clinical orientations to pathology and treatment. Experienced with divorce and custody, juvenile delinquency, and child abuse issues in clinic and home based settings.

Sexual Assault Treatment Division, Ft. Lauderdale, Florida

Intern Therapist and Co-facilitator

9/1990 - 2/1992

Provided therapeutic services to children, adults, families, and groups dealing with childhood sexual abuse and rape.

Aviva Manor Nursing Home, Lauderdale Lakes, Florida

Director of Therapeutic Activities

9/1981 - 10/1984

Designed and implemented a wide range of therapeutic activities for 100 geriatric residents. Activities emphasized social skills, tasks of daily living, intellectual stimulation, religious observations, cultural diversity and physical mobility maintenance. Events designed to include family members. Counseled family members with grief issues.

Respite Care Services, Ft. Lauderdale, Florida

Respite Care Counselor

9/1980 - 9/1981

Assumed the responsibility of running and maintaining group home facilities to allow regular providers respite for one to two weeks. Provided 24 hour supervision of resident clients and assisted in activities of daily living. Resident population ranged from physically impaired infants to cognitively challenged adults.

Broward County School System, Adult Education Program, Ft. Lauderdale, Florida

Itinerant Music Therapist

4/1980 - 9/1980

Provided assessment and music therapy activities to five adult education sites, serving cognitively challenged adults. Activities emphasized social skills, fine and gross motor skills, and tasks of daily living.

Topeka State Hospital, Topeka, Kansas

Music Therapy Intern

8/1979 - 4/1980

Provided music therapy activities to individuals and groups of children, adolescents and adults in a high security state psychiatric hospital. Activities emphasized issues of appropriate expression of affect, religious issues related to psychotic symptoms and responsibility for behavior.

ADMINISTRATION

CenterOne, Inc., Clinical Services Department, Ft. Lauderdale, FL

Director/Assistant Director of Clinical Services

4/1998 - 7/2001

Assisted in daily functioning of Clinical Services Department, which included a staff of 25 professionals and volunteers who provide psychotherapy, massage, Reiki, yoga, acupuncture, and hypnosis to 300+ clients annually. Responsible for case assignments for ten psychotherapists, design and revision of department forms and documents, periodic audit of all case files, and compliance with city and county grant requirements.

Seminole Tribe of Florida, Inc, Family Services Department, Behavioral Health Program, Hollywood, Florida

Mental Health Professional/Family Therapy Intern Supervisor

5/1996 - 4/1998

Designed annual Head Start Mental Health Component Plan in collaboration with Head Start staff and parents. Drafted policies and procedures for the Plan, internship program, and Family Services Department. Served on Publicity/Marketing Committee responsible for production of Departmental brochures and submission of articles to the Seminole Tribune newspaper.

Henderson Mental Health Center, Inc., Ft. Lauderdale, Florida,

Family Intervention Team Therapist

9/1994 - 5/1996

Audit case files for accuracy and completeness to meet federal, state, county and agency standards. Designed forms and letter templates to improve efficient operations.

Family Therapy Associates, Nova Southeastern University, Sunrise, Florida

Staff Therapist

9/1992 - 8/1994

Audited case files for accuracy and completeness to meet federal, state, county and agency standards. Maintained computerized data base of demographic information. Provided in-service training to new and current staff on agency policies and procedures.

State of Florida, Department of Health and Rehabilitative Services, Children, Youth and Families: Foster Care
Ft. Lauderdale, Florida

Foster Care Supervisor

4/1991 - 8/1992

Provided supervision for clerical and case management staff. Conferenced with workers to problem-solve case difficulties. Responsible for hiring and firing, annual reviews of staff, distribution of cases and work, implementation of agency policies and procedures, and training of new personnel.

Foster Care Supervisor, Senior Foster Care Counselor 11/1989 - 8/1992
Served on committees for policy development and implementation. Audited case files for accuracy and completeness to meet federal, state and local standards. Maintained computerized data base of demographic information. Designed forms and tracking systems to monitor case assignment and management.

Aviva Manor Nursing Home, Lauderdale Lakes, Florida

Director of Therapeutic Activities 9/1981 - 10/1984
Provided supervision and training for department staff and volunteers. Coordinated services with physical therapy and nursing staff, and personnel from other departments. Wrote program manuals to meet state regulatory standards. Recruited and coordinated community services, outreach, and volunteers. Served as member and president of the Broward County Association for Activities Directors.

CASE MANAGEMENT

Henderson Mental Health Center, Inc., Ft. Lauderdale, Florida

Family Intervention Team Therapist 9/1994 - 5/1996
Provided referral and linkage to other community services to meet client families' needs for basic necessities, continued treatment and support services.

State of Florida, Department of Health and Rehabilitative Services
Children, Youth and Families: Foster Care
Ft. Lauderdale, Florida

4/89 to 8/92 **Foster Care Supervisor, Senior Foster Care Counselor, Foster Care Counselor.** Provided case management services to emotionally handicapped children in the foster care dependency system. Ensured provision of children's basic needs and education. Collaborated with a variety of larger systems, particularly schools and therapeutic service providers in out patient and residential placement settings. Assisted biological families in remediating abusive home conditions. Prepared legal documentation and recommendations for dependency court proceedings.

RESEARCH

Counseling Education Program, School of Human Services, Capella University, Minneapolis, Minnesota
Co-investigator

Collaborating in the design and execution of research concerning the "Clinical Supervision and On-line Learning: Assessing supervisee perceptions of the efficacy of university supervision in a CACREP-accredited on-line program."

School of Social and Systemic Studies, Nova Southeastern University, Ft. Lauderdale, Florida

Principal investigator 5/1995 - 8/2002
Designed and performed qualitative research concerning gay and lesbian headed families in South Florida.

Henderson Mental Health Center, Inc., Ft. Lauderdale, Florida

Family Intervention Team Therapist 9/1994 - 5/1996
Designed survey instruments, perform on-going telephone surveys of quality control, 90 and 180 day outcome measures.

Family Therapy Associates, Nova Southeastern University, Ft. Lauderdale, Florida

Research Assistant 9/1992 - 8/1994
Performed telephone surveys of quality control and 90 day follow-up outcome measures. Produced and maintained outcome measures at time of case closure.

LICENSES & CERTIFICATIONS

Licensed Marriage and Family Therapist

Florida 1996 (current) Lic. #1591

Ohio 2019 (current) Lic. # F.1800078

Michigan 2021 (current) Lic. #4101007207

North Carolina 2021 (current) Lic#2315

Alaska 2012 (retired) Lic. #MFTM267

Licensed Mental Health Counselor

Florida 1996 (current) Lic. #3995

Florida Qualified Supervisor

LMFT 1998 (current)

LMHC1998 (current)

AAMFT Approved Supervisor 1998 (current)

PUBLICATIONS

Bamond, R., Pace, M., Schooley, A., Workman-Jesness, T. (2024). *Dismantling Discrimination: Antidiscrimination and Social Policy in Marriage and Family Therapy Practice*. In K.S. Brown (Ed.) *American Association for Marriage and Family Therapy Systemic Ethics Textbook* (1st ed)

Rambo, A.H., West, C., Schooley, A. & Boyd, T. (Eds.). (2014). *Contemporary Marriage and Family Theories*. Routledge, New York.

Schooley, A. (1995). Playing with Venns and Diamonds. *Qualitative Report*, 2(3).

Schooley, A., & Hibel, J. (in progress). Microskills for effective therapy and counseling: A systemic perspective.

PRESENTATIONS

Central FL Assoc for MFT "Systemic Theories and MFT Models" (1 hour)	March 7, 2024
Florida Family Therapy Alliance "Systemic Theories and MFT Models" (1 hour) "Florida Laws and Rules Refresher" (3 hours) "Florida Supervisor Renewal" (4 hours)	Nov 30, 2023 Feb 2023 Sept 2022
Capella University, Florida Faculty Advising Group "Life After Graduation" (1 hour)	March 2023
Capella, MFT Program Faculty Development "Writing/Publishing/Podcasts" (1 hour)	August 11, 2023
Capella, Delta Kappa Pi Chapter Spill the Tea series "Structural Therapy" (1 hour)	March 10, 2023
Florida Interest Network "MRI for Beginners" (1 hour)	March 2022
Florida Family Team "Florida Legislative Wrap-up: What We Accomplished" (1 hour) "Florida Legislative Kick-off: Advocacy in Action" (1 hour) "Florida Legislative Update" (1 hour)	April 26, 2024 January 26, 2024 November 3, 2023
Association for Counseling Education & Supervision "Investigating the Effectiveness of Clinical Supervision in a CACREP Accredited On-Line Counseling Program"	October 15, 2009
Broward Association of Marriage and Family Therapists "Life After Graduation" (1 hour) "Florida Laws & Rules" (presented annually) (8 hours) "Advanced Topics on HIV/AIDS for Therapists" (presented annually) "Improvisation Skills for MFTs"	November 12, 2023 since November 7, 2009 since November 6, 2009 August 25, 2017
Florida Association of Marriage and Family Therapists, State Conventions "Distance Supervision" "AAMFT Approved Supervision Renewal Course" "Aphorisms"	May 2017 Biannually 2004-2010 May 2007

“Advanced Topics on HIV/AIDS for Therapists” May 2004
"Queer Families" May 1997, May 2002

American Association for Marriage and Family Therapy
“Distance Supervision” Sept 2016

PROFESSIONAL SERVICE & ADVOCACY

State

Florida Family Therapy Alliance 2022-present
President

Florida Family Team, an Advocacy group of AAMFT 2018-present
Board Member

Florida Association for Marriage and Family Therapy
Board Member (2 years), President (5 years), Past President (1 year) 2005- 2016

Florida Interest Network, an interest group of AAMFT
Chair of the Guiding Committee 2018-2022

Local

Broward Association for Marriage and Family Therapy 2004-2008
President-elect, President

Capella University

Action Analytics Committee 2015

Delta Kappa Marriage and Family Therapy International Honor Society

Member since 2018

Faculty Advisor, Pi Chapter since 2018

Faculty Advisor, DK Counsel of Presidents since 2020 (Quarterly meetings)

Dissertation Mentor Digest

Editor/Contributor since 2021

Mentor Huddle (monthly)

Facilitator since 2022

Doctoral Residency Faculty Huddle (monthly)

Facilitator since 2023

Site Based Learning Faculty Huddle (monthly)

Member

Faculty Advising Faculty Huddle (quarterly)

Member

MFT Residency Faculty Huddle (quarterly)

Member

MFT Program Faculty Development (biannual)

Commission on Accreditation for Marriage and Family Therapy Education
Annual Report Reader since 2024

PROFESSIONAL DEVELOPMENT

The Qualitative Report

Annual Conference, Ft. Lauderdale Florida, February 28-March 1, 2024
Annual Conference, Virtual, January 13-14, 2021
Annual Conference, Ft. Lauderdale Florida, January 11 – 13, 2018
Annual conference, Ft. Lauderdale, Florida, January 12 – 14, 2017
Annual conference, Ft. Lauderdale, Florida, January 14 – 16, 2016
Annual conference, Ft. Lauderdale, Florida, January 8 – 10, 2015

American Association for Marriage and Family Therapy

AAMFT Approved Supervisor Renewal Course, Virtual, May 17, 2024 (6 CEUs)
Annual conference, Virtual, October 26-28, 2023
Annual conference, Virtual, November 9-11, 2022
Annual conference, Virtual, November 10-12, 2021
Annual conference, Virtual, November 12-13, 2020
Annual conference, September, 3 – 6, 2015
Annual leadership conference, Washington DC, March 13 – 16, 2014
Annual conference, Milwaukee, Wisconsin October 16 – 19, 2014

American Family Therapy Association

Annual conference, Virtual, November 9-11, 2022 (20 CEUs)

Capella University

MFT Program Faculty Development, February 2023
Podcast Training, July-Aug 2023 (8 sessions)
CFVC November 14, 2023
CFVC December 6, 2022
CFVC December 8, 2021

Psychotherapy Networker

Susan Johnson, Emotion Focused Individual Therapy Sept 2023 (3 CEUs)
Esther Perel, Virtual webinar completed Dec 2020

Florida Association for Marriage and Family Therapy

Annual conference, Orlando, Florida, May 25 – 26, 2018
Annual conference, Orlando, Florida, November 3 – 4, 2017

Annual conference, Orlando Florida, May 19 – 21, 2016
Annual conference, Ft. Lauderdale, Florida, October 8 – 10, 2015
Annual conference, Orlando, Florida, June 12 – 14, 2014

Florida Family Therapy Alliance

Trauma and the Family, Virtual Workshop, July 25, 2024 moderator
Juneteenth: What MFTs Should Know, Virtual Workshop, June 19, 2024 moderator
Family Mediation, Virtual Workshop, May 30, 2024, moderator
Vet, Pets & Abuse, Virtual Workshop, April 25, 2024, moderator
Men in Therapy, Virtual Workshop, March 20, 2024, moderator
Grief Therapy with Small Children, Virtual Workshop, February 29, 2024, moderator

So You Want to be A Couples' Therapist, Virtual Workshop, October 19, 2023
Contextual Family Therapy for Beginners, Virtual Workshop, September 21, 2023
Somatic Treatments in Family Therapy, Virtual Workshop, August 31, 2023
MFTs and Health Disparities, Virtual Workshop, July 27, 2023
Therapists Working with Domestic Violence, Virtual Workshop, June 22, 2023
MFT and Military Families, Virtual Workshop, May 25, 2023
Gamification for Family Therapy, Virtual Workshop, April 27, 2023
Police and Persons with Metal Illness, Virtual Workshop, March 23, 2023
Telemental Health, Virtual Workshop, January 26, 2023

National Marriage Seminars

Dan Wile Marital Counseling Seminar, Miami, Florida, April 6 – 7, 2018
Couples and Addiction, Tampa, Florida, April 9 – 12, 2015

BSR CEUs, Pre-Licensure Workshops (presenter), Fort Lauderdale, Florida, Bi-Annual since 2018

Florida Atlantic University, DSM 5 training, Boca Raton, Florida, May 9, 2014

Nova Southeastern University, AAMFT approved supervisor refresher, Fort Lauderdale, Florida, June 12, 2014

PROFESSIONAL MEMBERSHIPS

American Association for Marriage and Family Therapy Clinical Fellow #28488, Approved Supervisor	1995-Present
Florida Family Therapy Alliance	2022-present
Florida Family Team	2021-present
Florida Interest Network of AAMFT	2018-2022
Florida Association for Marriage and Family Therapy Clinical Fellow	1995-2018

Broward Association for Marriage and Family Therapy
Clinical Fellow

2004-present

HONORS & AWARDS

Jerome Halverson Distinguished Mentor Award, Capella University

September 2021

President's Award for Excellence, Capella University

December 2013

Stephen Shank Award:

May, 2017; November, 2016; April, 2016; September, 2015; April 2015; October, 2013 April 2013;
October 2012; October 2023